



Sustainability and Corporate Social Responsibility Policy

WR Demolition recognises that its activities have an impact on the environment and is committed to improve its environmental performance and minimise the harmful effects through caring policies and effective management.

The company accepts and acknowledges its obligations and responsibilities under legislation and guidance dealing with environmental issues that effect or arise in consequence of its business.

The company will apply the methodology of its Environmental Management System (EMS) to identify and determine the environmental issues requiring attention and implementation of the measures to achieve continuous improvement.

We aim to promote sustainable practices to our clients and partners in order to reduce our environmental impacts.

Principles

Our Sustainability Policy is based upon the following principles:

- Environmental awareness and understanding of our business amongst those working for or on behalf of the company, providing training as necessary and encouraging sub-contractors and suppliers to adopt sound environmental practices;
- The considerate treatment and disposal of any waste, hazardous or potentially toxic materials to avoid environmental harm;
- The segregation and recycling of materials to minimise creating landfill waste and, wherever practicable;
- Control the emission of pollutants, noise and dust, and the use of potentially harmful substances and treatments during demolition activities;
- Conserve energy through sensible selection, use and management of resources, equipment, plant and transport;
- The continued development, monitoring and investigation of systems, practices and procedures to ensure the environment remains a foremost consideration;
- Compliance with all regulations regarding handling and disposal of demolition arisings, both hazardous and inert.

Practical Steps

- We encourage all of our clients to embrace the benefits of recycling suitable materials on site for re-use in the development of sites.
- Where waste has to be taken off site for recycling or disposal we consider the carbon footprint of this in selecting the receptor site, and not just the financial cost to the company.



- By separating waste streams on site we reduce the carbon footprint when it comes to disposal in that materials go straight to a recycling centre and avoid the need for double-handling at waste transfer stations.
- We select plant and equipment that are efficient and ensure that they are operated efficiently in the field.
- Transportation is carefully planned such that plant relocation is carried out as efficiently as possible, and that personnel car share wherever possible and where face to face meetings are unavoidable public transport is used where practicable.
- We take full advantage of electronic forms of communication and when needing to share information so as to reduce the amount of administration resources used – we only provide paper copies when specifically requested or when unavoidable.
- Key employees are equipped such that they are able to work from home or from site and thus reducing the travelling.
- We embrace local ‘Free Enterprise’ projects where practicable for recycling of materials and in turn contributing to the local economy.
- We purchase consumables locally and from sustainable or fair-trade sources.

Definition and ambition

“Development that meets the needs of the present without compromising the ability of future generations to meet their own needs”

What this means to us is that we are committed to improving the sustainability of our operation both on site and off site and in so doing encourage those around us to embrace sustainable techniques and processes. We are committed to accountability and transparency in our sustainable performance.